

RECORD OF RESOLUTIONS

BEAR GRAPHICS 800-325-8094 FORM NO. 30045

Resolution No. 2018-11 Passed SEPTEMBER 17, 2018

VILLAGE OF NAVARRE
STARK COUNTY, OHIO
RESOLUTION NO. 2018 - 11

**A RESOLUTION RATIFYING VILLAGE PAYMENT OF EXTRA STIPEND TO
UTILITY LABORER WHO HAD PROCURED WELDING CERTIFICATION**

Whereas, the Village of Navarre, through Ordinance 16-2017, has incentivized its employees to procure employment related additional training, licenses, and certifications, by increasing their rates of pay to reflect such additional training, licenses, and certifications, and

Whereas, the benefit to the Village from its employees procuring such employment related additional training, licenses, and certifications is substantial, and

Whereas, a Village utility laborer recently procured an American Welding Society recognized welding certification, which certification represented additional training making that employee immediately more valuable to the Village than before, and

Whereas, such a welding certification is functionally equivalent to a State of Ohio accredited license as provided for in Ordinance 16-2017, Section 4(I), and

Whereas, the Village began to pay said utility laborer an additional \$0.97 hourly, pursuant to Ordinance 16-2017, Section 4(I), beginning August 27, 2018, and

Whereas, to ratify this action would be substantially in accord with the letter and the spirit of Ordinance 16-2017,

Now Therefore, Village Council Resolves as follows –

That the payment of the additional \$0.97 hourly to the utility laborer who procured the welding certification, beginning August 27, 2018, is hereby ratified and approved, as though it had been fully and expressly permitted by Ordinance 16-2017 as of August 27, 2018.

APPROVED: Robert L. Benson
MAYOR Robert L. Benson

9-17-18
DATE

Attest: Anne L. Johnson
CLERK-TREASURER Anne L. Johnson